



Our Health & Safety Policy is to

- Prevent accidents and cases of work-related ill health
- Identify & manage health and safety risks in our workplace
- Provide clear instructions and information, and adequate training, to ensure employees are able to work safely
- Be aware of and provide for any medical needs of all those in our school
- Consult with our employees on matters affecting health and safety
- Ensure all equipment and materials can be safely used and handled
- Implement effective emergency procedures, including evacuation in case of fire or other significant incident and invacuation in case of external threat
- Review and revise this policy regularly

Signed:

Name: Dr Nazim Zaman

Date: 01/09/2026

Review Date: 01/09/2027

Responsibilities

Overall:

Dr Nazim Zaman – Health & Safety Officer

Day to day:

Dr Nazim Zaman – Responsible for making Health & Safety policies and procedures and ensuring these are up to date and that staff are aware of them all

Ms Nazia Ahmed – Administrator – Responsible for fire drills and arranging maintenance and servicing of equipment and installations

Ms Asma Piracha – Head Teacher – Responsible for ensuring all staff fulfil their Health & Safety related duties

Mr Dawud Zaman – Administrator – Responsible for Medical & First Aid arrangements

Other people:

All staff are responsible to make themselves aware of the school Health & Safety policy and procedures and to fulfil their duties as laid out in these

All employees should:

- co-operate with supervisors and managers on health and safety matters
- take reasonable care of their own health and safety
- report all health and safety concerns to an appropriate person (as detailed above)



Arrangements

Risk Assessments:

- Health and Safety risk assessments of school premises will be carried out each term
- Risk assessments will be carried out before all off-site school activities such as trips, sports, events etc.
- Fire safety risk assessments will be carried out annually
- Allergies will be considered in all risk assessments for activities at the school
- Risk assessments will be reviewed and updated if major changes occur to premises or working

Training:

- New staff and contractors will be given a Health & Safety induction and made aware of all relevant safety procedures applicable in the workplace
- Personal protective equipment will be made available to all staff and pupils as appropriate and necessary for safety
- All staff will receive regular training in Health & Safety issues and procedures
- Staff will receive regular reminders and bulletins regarding Health & Safety in the school

Consultation:

- Staff will be consulted regarding Health & Safety in the workplace as issues arise and on a regular basis

Health & Safety Procedures:

- Escape routes will always be clearly signposted and evacuation procedures will be posted in each classroom
- Fire drills will be carried out each term and staff will be made aware of the correct procedures to follow
- All fire detection, alarm and extinguishing equipment will be regularly tested by the school and maintained by certified professionals
- First Aid boxes will be maintained and a suitable medical room will be provided and stocked
- Electrical and gas installations and equipment will be safely maintained and inspected
- Accidents will be recorded and notified to the Health & Safety Executive where necessary
- COSHH regulations will be followed where applicable
- Medicines (inhalers etc.) will be clearly labelled and class teachers will be made aware of correct usage requirements
- Adequate emergency adrenaline auto injectors will be maintained on the premises