

Normanton House School



EXCLUSIONS POLICY



Misbehaviour and Exclusions Policy

All strategies for managing behaviour are centered on achieving a positive Climate for Learning by implementing a rewards system, by providing support structures, identifying unacceptable behaviours, and by operating clear and appropriate strategies, the school will encourage positive behaviour. All aspects of behaviour are monitored by the school.

The School has a clear response to pupil misbehaviour that can be found in detail in its 'Behaviour Policy'.

At Normanton House School we believe in rewarding good behaviour but also acknowledge that a system of sanctions is needed to promote good order, as well as the School's wider aims and ethos. The full range of sanctions for breaches of School Rules can be found in the Behaviour Policy.

1. Significant Breaches of School Rules

The Headteacher in consultation with the Senior Leadership team and Trustees, has the authority to suspend a pupil. Suspension from School (usually for one, three or five days] is the sanction used for extremely serious 'one-off' offences (extreme violence) or as a last chance for a particular type of behaviour.

When a pupil is suspended the parent(s) will be required to attend a meeting to discuss the details.

During the suspension the pupil will be set work to aid his or her progress out of School. Suspension is often followed by a specified period of formal probation. Repeat offences of the same type for which a suspension has been imposed lead to permanent exclusion.

2. Serious Breaches of School Rules

Very occasionally the Headteacher in consultation with the Senior Leadership Team and Trustess may, permanently exclude or require the removal of a pupil from the School if they considers the pupil's attendance, influence on others, progress or behaviour (including behaviour outside School) to have been wholly unsatisfactory. During this process the parent(s) will be required to attend a meeting with the Headteacher and will then be required to remove their child from the School premises immediately. A letter will then be sent to the parent(s) making it clear that their child is no longer a pupil at Normanton House School.

3. Appeal

In the event of a permanent exclusion, parents are able to appeal the Headteacher's decision. This will be dealt by the trustees. The date for such a hearing will be agreed between the Trust and the parents but would normally take place within 28 working days of the exclusion.